



SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY

We, the Executive Management of CGI Creative Graphics International (Pty) Ltd Cape Town, pledge our full support and commitment to managing our Occupational Health and Safety, Environmental, and Quality Management Systems in our organization's context in accordance with ISO 45001, ISO 14001, and IATF 16949.

The scope of our products and services are -:

- Design, development, manufacture and supply of self-adhesive decorative decals and emblems.

The Executive Management commits to the following through the use of risk-based thinking and the process approach: -:

- The production of reliable world-class quality products and services that meet customers' requirements, in working environments that are safe, healthy and environmentally friendly.
- Ensuring that the requirements of customers and other relevant interested parties are identified, understood, communicated, and consistently met.
- Establish objectives and targets for continuous improvement, which will be monitored using key performance indicators for quality, safety, and the environment, and will be reported to relevant interested parties.
- Ensuring that all applicable statutory, regulatory, and other requirements are identified, understood, communicated, and followed consistently.
- Consistently commit to and strive to protect the environment, prevent pollution, and property loss, as well as any other specific commitments identified by the context of this organization.
- Using risk-based assessment methodologies to identify potential areas for improvement in the SHEQ management systems.
- Identify, manage, and mitigate risks and aspects to minimize negative impacts on the quality of service, quality of product, health and safety of employees, visitors, contractors, property, members of the public affected by our activities, and the natural environment.
- Providing all of our employees with free personal protective equipment (PPE) as required by law.
- Implement plans and the most appropriate workplace ergonomic methods to eliminate risks, aspects, and exposures as far as practicable.
- Provide all necessary health and safety instruction, training, and information to our employees.
- Provide all hazardous chemicals that have been approved for use on company premises with relevant SDS (Safety Data Sheets)
- Ensure that adequate fire protection measures are in place.
- Conduct an investigation into all accidents, incidents, and near misses.
- Implement processes for worker and worker representative consultation and participation.
- Take accountability for employee safety and the prevention of illness and injury.
- Continuously monitor, audit, and review our systems, processes, procedures, training, and resources to ensure their suitability and effectiveness.
- Advocate for a positive SHEQ Management Culture and Values.
- Continuously improve the efficacy of the SHEQ management system.
- Review, update, and communicate this policy to ensure that it is understood and implemented at all organizational levels.

This policy is available at www.cgi-visual.com

A handwritten signature in black ink, appearing to read 'SR'.

S. Rosenstein

Managing Director