



SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY

We, the Executive Management of Creative Graphics (Pty) Ltd – Cape Town give our full support and commitment to effectively manage our Occupational Health & Safety, Environmental and Quality Management Systems in accordance with ISO 45001, ISO 14001, and IATF16949 in line with the context of our organization.

The scope of our products and services are -:

- Design, development, manufacture and supply of self-adhesive decorative decals and emblems.

Through applying risk-based thinking and the process approach the Executive Management commits to -:

- The production of reliable world-class quality products and services that meet customers' requirements, in working environments that are safe, healthy and environmentally friendly.
- Ensuring that customer and other relevant interested parties' requirements are determined, understood, communicated and consistently met.
- Set objectives and targets for continual improvement, monitored through key performance indicators in relation with quality, safety and environment; and reporting to relevant interested parties.
- Ensuring that applicable statutory, regulatory and other requirements are identified, understood, communicated and consistently complied with.
- Continuously commit and strive to protect the environment, prevent pollution and the loss of property, as well as any other specific commitments that are identified through the context of this organization.
- Applying risk-based assessment methodologies (that is, conducting hazard identification and risk assessment, fitness for duty assessments, emergency preparedness responses, response to emerging outbreaks, pandemic or epidemic disasters, and medical surveillances) for the opportunity for improvement within the SHEQ management systems;
- Identify, manage and mitigate risks and aspects to minimize adverse impacts to the quality of service, quality of product, health & safety of employees, visitors, contractors, property, the members of the public affected by our activities, as well as the natural environment.
- Supplying to all our employees all the necessary personal protective equipment (PPE) as prescribe by law free of charge.
- Implement plans and the most suitable workplace ergonomic methods to eliminate risks, aspects and exposures as far as are practicable.
- Provide all necessary instruction, training and information on health and safety matters to their employees. Ensure where employees are required to operate a machine on company premises, that they are in possession of a valid and in date training card and or records.
- Provide relevant SDS (Safety Data Sheets)/ COSHH (Chemical or Substance Hazardous to Health) sheets for all hazardous chemicals that have been approved for use on the company premises.
- Ensure that the appropriate fire protection measures are in place
- Investigate all accidents, incidents and near misses
- Implement processes for consultation and participation of workers and worker representatives.
- Recognize responsibility for employee safety, prevention of injury and ill health.
- Monitor, audit and review our systems, processes, procedures, training and resources to ensure their continuous improvement, suitability and effectiveness.
- Promote a positive SHEQ Management Culture and Values.
- Continually improve the effectiveness of the SHEQ management system.
- Review, maintain and communicate to ensure that this policy is understood and applied at all levels of the organization.

This policy is available at www.cgi-visual.com

S. Rosenstein
Managing Director